

## Voxel Group is the best travel sector company to work in Spain according to Great Place to Work

- Voxel Group is the first travel company in the Best Workplaces 2019 ranking.
- The enterprise, which is celebrating its 20<sup>th</sup> anniversary in 2019, has more than 190 employees in their offices in Barcelona and Santo Domingo and teleworking in Argentina, Thailand and The United States.
- Creating happy business network is the ultimate purpose of Voxel. This is achieved thanks to its successful business model that is based on the automation of electronic B2B transactions for the travel industry.

**Barcelona, March 7, 2019.** Voxel Group, leading company in electronic transactions for the travel industry and the supply chain, has been awarded the best travel company to work in by the consulting firm Great Place to Work (GPTW). Voxel has the fourth place in the Best Workplaces 2019 ranking in Spain, next to companies like Cisco, Sas or Ecoembes. The ranking was announced in Madrid yesterday night.

Every year, **The Best Workplaces** recognizes the best places to work in Spain regarding high-trust and high-performing workplace cultures among the ranked companies. This is the first time that Voxel Group has aimed to have a place on the renowned list.

After 20 years of its establishment, Voxel Group has more than 190 employees mostly located in Barcelona and Santo Domingo. The enterprise offers global solutions in eInvoicing and B2B Payments and it is committed to a culture focused on increasing the happiness at the workplace. During the recent years, the company has made a big organisational transformation and what it started with a simple cultural value has become one of the main purposes of the company: **creating happy business network**. As its President and Founder, Xavier Ginesta, says: "Voxel Group has a really successful business model due to its corporate culture and its commitment as a company: happiness at the workplace".

### Best Workplace ingredients in Voxel

This transformation is based on a Conscious Capitalist philosophy and on the company's core values that were chosen by the employees and they drive the way they understand business and interact with all their stakeholders: PeopleFreaks, ChallengeManiacs, ChangeLovers and FUNtasticTeamPlayers.

In addition, they have been adding new ingredients like Business Agility, Sociocracy, innovation and technology leadership. Last year, the enterprise has made a big organisational transformation to introduce and adapt the Agile Enterprise system.

Its **innovative human resources policies** are a great ingredient too. These consist on establishing no boundaries in teleworking, multiple benefits like on site massages or life coaching sessions, the daily usage of happiness rating tools, numerous trainings across all teams and a flat and sociocratic structure. This flat organisation is based on decision

cycles and cross-cutting teams which are capable of developing and realising new projects. Ultimately, Voxel employees have the tools and trust to increase their involvement in the decision-making process and they can successfully combine their professional and personal life. To make this happen, the company reinvests the 80% of its benefits to increase the happiness of its employees.

Besides, in order to guarantee that the corporate strategy of Voxel is not only loable but also highly profitable, the enterprise takes part in a study driven by EADA - a business school in Barcelona - to gather empirical results.

The CEO of the company, Àngel Garrido, was responsible for receiving the prize that recognises Voxel as the fourth best company to work in Spain in the 50 to 500 employees category at the GPTW awards held in Madrid yesterday night. Garrido pointed, "The GPTW certification is really important for us as it confirms what we have internally known for a long time. We are a great place to work in and it motivates us to keep working on how we are doing things as a key to our successful business model".

#### **About Voxel Group**

Voxel develops electronic transactions technology for companies. Leader in eBilling, ePayments and supply chain solutions via its baVel platform and offering automatic VAT reclaim technologies on corporate spend through DevoluIVA and Taxecure, two companies in the group.

Founded in 1998 in Barcelona, Voxel Group has been leading digitalization and invoicing in the Travel Industry for 20 years, processing over 70M invoices annually and now leading innovation in the areas of supply chain, invoicing and payments for any type of company, driving efficiencies, process improvements and technological innovations.

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